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PAYNE & FEARS LLP

# Managing Within the Law Training Series



[www.paynefears.com](http://www.paynefears.com)

## **Managing employees grows more complex every year.**

Payne & Fears' Managing Within the Law training series is the firm's innovative approach to providing our clients with on-site training specifically tailored to their unique needs. The content for our courses is provided by the attorneys of Payne & Fears, who bring a wealth of expertise in employment law. Our attorneys are regularly involved in significant litigation, and this experience provides our trainers with the latest trends and best practices.

We offer practical training, tailored to each client's industry and employee base, to help managers identify and navigate potential landmines. Our courses cover a wide variety of topics and platforms. Here is a sample of training programs we have provided to our clients:

- Essentials of wage and hour law
- Navigating the maze of overlapping leave laws
- Vacation, sick leave, and paid time off
- Disability law and accommodations compliance
- Employee discipline and discharge
- Harassment training
- Effective workplace investigations
- California employment law essentials for companies headquartered outside of California

**Our training is cost-efficient and successfully utilizes a flat rate system for live training.**

**To learn more about pricing information, please contact:  
[training@paynefears.com](mailto:training@paynefears.com)**

Payne & Fears LLP offers training solutions because we know that having sound policies and providing legally accurate training delivered to all levels of the organization will help protect against legal liability and exposure to costly litigation. Effective training can save an organization from disruptive workplace conflict, negative publicity, and the risk of costly settlements and high jury awards.



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**Our training courses are unique in their high-energy and interactive format. They are taught by trainers Rodney B. Sorensen and Leila S. Narvid, skilled employment attorneys who are up-to-date on all current laws and court cases. We incorporate unique teaching tools into all courses that keep the participants involved and engaged.**



## **About Payne & Fears LLP**

Payne & Fears was founded in 1992 in Orange County by James L. Payne and Daniel F. Fears with only two lawyers. Now with five offices (Los Angeles, Orange County, San Francisco, Las Vegas, Salt Lake City) and more than 40 highly skilled lawyers, Payne & Fears has developed a reputation that is consistent with its founding principles of delivering outstanding legal services in a cost-efficient, flexible and client-friendly manner. In addition to the firm's premier employment and labor law practice, Payne & Fears has thriving business litigation, business transaction and insurance coverage litigation practices that represent a diverse range of businesses and industries, including Fortune 100 companies, financial institutions, health care companies, construction companies and local start-ups. Despite our growth, Payne & Fears maintains great flexibility to meet our clients' varied needs.

***Want to know more about our training series and sign up to receive email updates on the latest legal and practical issues?***

**Email us at: [training@paynefears.com](mailto:training@paynefears.com)**

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