

PAYNE & FEARS

BEST LAWYERS 2017 RECOGNIZES PAYNE & FEARS LLP ATTORNEYS

Payne & Fears LLP is pleased to announce that four of the firm's attorneys were recently selected by their peers for inclusion in The Best Lawyers in America® 2017 in the areas of Commercial Litigation, Employment Law (Individuals and Management), Labor Law, Labor and Employment Litigation and Real Estate Litigation. Best Lawyers selections are based on an exhaustive peer-review survey and inclusion in this year's publication is based on more than 6.7 million detailed evaluations of lawyers by other lawyers.

The Payne & Fears partners named in The Best Lawyers in America® 2017 include:

Daniel F. Fears – Employment Law (Management), Labor and Employment Litigation and Labor Law (Management)

Mr. Fears specializes in the representation of companies in all aspects of employment law and related civil litigation, including employment law class actions, wrongful termination litigation and preventive advice, employment and housing discrimination, labor-management relations and arbitrations, civil rights, trade secrets and other employment law litigation.

Daniel M. Livingston – Commercial Litigation and Real Estate Litigation

Mr. Livingston specializes in business and real estate litigation. He has successfully handled hundreds of civil litigation matters involving a wide range of commercial issues, and has tried numerous cases to verdict, judgment or arbitration award. He recently won a nearly \$10 million jury verdict for a financial institution against a major homebuilder in San Diego County.

Eric C. Sohlgren – Labor and Employment Litigation and Labor Law (Management) and Employment Law (Individuals)

Mr. Sohlgren has broad experience and expertise in employment law, representing companies, managers and employee benefit plans in litigation matters in state and federal courts, and in administrative proceedings. With an executive background in human resources, Mr. Sohlgren frequently advises employers on legal compliance and preventative measures to minimize the risk of litigation.

James L. Payne – Employment Law (Management), Labor and Employment Litigation and Labor Law (Management)

Mr. Payne specializes in the representation of companies in all aspects of employment law and related civil litigation, including wage and hour litigation and consulting, employment discrimination, wrongful termination, labor management relations and union arbitrations. Mr. Payne has a practice focus in the subfield of wage and hour law, as both an advisor and litigator. He has served as the lead litigation counsel in dozens of wage and hour class action cases ranging in size from a few hundred to over 400,000 putative class members.

About Payne & Fears

Payne & Fears LLP serves clients in the areas of employment and labor law, business litigation, business transactions and insurance coverage litigation. With seven offices (Orange County, Los Angeles, Las Vegas, Phoenix, Salt Lake City, San Francisco, Silicon Valley) and more than 50 highly skilled lawyers, Payne & Fears aggressively represents clients in their most pressing legal matters. Whether advising our clients how to avoid legal problems or representing them in cases with millions of dollars at stake, our clients know that Payne & Fears consistently delivers the results they want. For more information, please visit www.paynefears.com.