

PAYNE & FEARS

Payne & Fears LLP Announces New Partners for 2017

Irvine, Calif.—February 7, 2017— Distinguished business, employment, and insurance law firm, Payne & Fears LLP is pleased to announce that two of the attorneys based at the firm's Irvine, California office - [Andrew Haeffele](#) and [Ray Boggess](#) – have been elected to the partnership effective January 1, 2017.

Andrew Haeffele handles all aspects of labor and employment litigation, with a particular focus on wage and hour class actions, wrongful termination, discrimination, harassment cases, unfair labor practice litigation, and whistleblower claims. He also has significant experience counseling and defending nonprofit organizations, and litigating complex business matters involving breach of contract, breach of fiduciary duty, unfair competition, insurance coverage, and trade secret misappropriation.

Ray Boggess represents employers in all aspects of employment law. He defends employers in single-plaintiff cases at both the trial court and appellate level in matters involving wrongful termination, discrimination, harassment, breach of contract, wage and hour laws, and other related claims. Mr. Boggess has been successful in obtaining multiple summary judgment wins for employers. Additionally, Mr. Boggess also has wide-ranging trial experience, from multiple jury and bench trials to private arbitrations and administrative hearings.

About Payne & Fears

For 25 years, Payne & Fears has delivered outstanding legal solutions and trial results for a vast array of clients. With 50 attorneys practicing in all aspects of business, employment, and insurance law, Payne & Fears delivers legal services tailored to meet each client's needs. Headquartered in Irvine, California, with offices in Las Vegas, Los Angeles, Phoenix, Salt Lake City, San Francisco, and Silicon Valley. For more information, visit www.paynefears.com

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